

'How can we show up for this community?' was the question repeatedly posed in this seminar.

Carlos, the host was a he/they and has a lead role at Californian Change Lawyers.

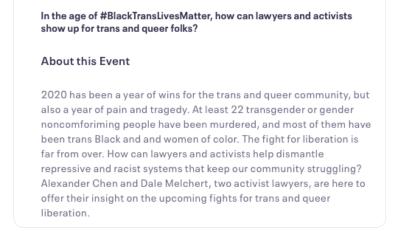
He was grateful so many had 'shown up'.



Over 20 trans people had died already in 2020, Carlos told us, so what can we do as lawyers and activists to show up for the community?

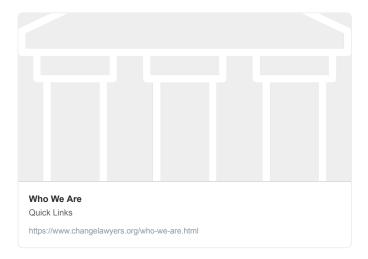
The seminar was also 'an emotional space where we value your identity'.

OTOH any cis people present needed to sit down and learn.

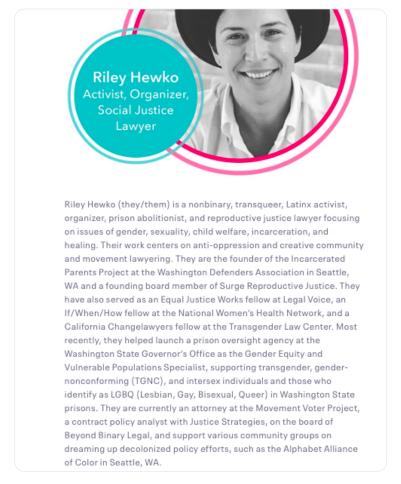


California Change Lawyers SM (meaning Service Mark - so terribly corporate) was once the grown up sounding California Bar Foundation.

It's been traded that in for Social Justice Warriors and pronoun badges.



Riley Hewko is non-binary, queer, Latinx activist, and a *prison abolitionist*, who accepted a position as the 'Gender Equity and Vulnerable Populations Specialist' for Washington State prisons.



Dale Melchert works for the Transgender Law Center (TLC) as Staff Attorney.



Dale Melchert is a staff attorney with the impact litigation team at the Transgender Law Center. Dale is lead counsel on the wrongful death case of Roxsana Hernandez and BAGLY et al., v. United States Department of Health and Human Services et al. Prior to joining TLC, Dale represented LGBTQ and HIV-affected survivors of violence in a client-centered, holistic practice at the New York City Anti-Violence Project. There, he represented survivors in family law, housing, matrimonial, immigration, name change and discrimination matters in the five boroughs of New York City. He also organized with, and trained other services providers to increase access to services and resources for LGBTQ survivors. Dale graduated from CUNY School of Law in 2014 with an emphasis on poverty law practice for transgender and gender binary non New Yorkers. He was the recipient of the 2014 Dave Fields Prize for Student Leadership and Achievement, and served as the Stonewall Foundation Fellow at NYLAG's LGBT Law Project coordinating its life planning clinic in 2013. In his free time Dale enjoys biking and amateur culinary adventures.

According to a comment made in the chat by Riley, Dale helped draft the Assembly Bill 2119 which allows the 'gender transition' of children in foster care in California.



Harmful CA AB 2119 Approves Gender Transition for Foster Kids Medical professionals push back against a new California law that allows kids in foster care to receive gender transition treatment, despite the fact that the

treatment can cause sterilization and se... https://churchleaders.com/news/333764-ab-2119-california-bill-sex-change-treatment-f...

Dale also worked on the case of Roxsana Hernandez, a convicted criminal. The TLC argued that Hernandez was not given enough water to drink and suggested physical abuse. Hernandez was remanded in a transgender unit until being transferred to ICU.





Alexander Chen was introduced as 'something of a legend' by Carlos for setting up the Harvard Law School advocacy clinic. She has he/him pronouns.

Chen now teaches 'gender and sexuality and the law' at Harvard.

She previously worked at the National Center for Lesbian Rights.



Riley Hewko was the moderator. Due to mic problems we could barely hear a word she said. Interestingly no one complained.

Riley had a voice which suggested a smidgeon of testosterone had been taken, and then stopped.

Dale spoke first and said that the TLC is the largest organisation in America arguing for self-determination of trans people. The focus at the moment was on movement building.

The Positively Trans Project was HIV focussed. https://transgenderlawcenter.org/programs/positively-trans

A Black Migrant LGBTQIA group had been set up to battle racism and xenophobia.



There was also Black Trans Circles which combats the 'epidemic rates of murders and femicides'.



A few days later I received an email from the Transgender Law Center that they had received a \$3 million donation from MacKenzie Scott, founder of Bystander Revolution (an anti-bullying organisation) and wife of billionaire Jeff Bezos.



Dale said that impact litigation team had to be in line with movement building, which I think translates to: we only help those cases which further our political position.

Her pronouns were he/him and they/them.

Alex was truly stuffed full of her own self importance.

In her 'clinic' she allows students to trial run advocacy for litigation work.

Alex boasted she had been involved in stopping a paediatric hospital from performing surgeries on 'intersex' children.

Conversely she had helped a man in prison gain access to have 'gender confirmatory

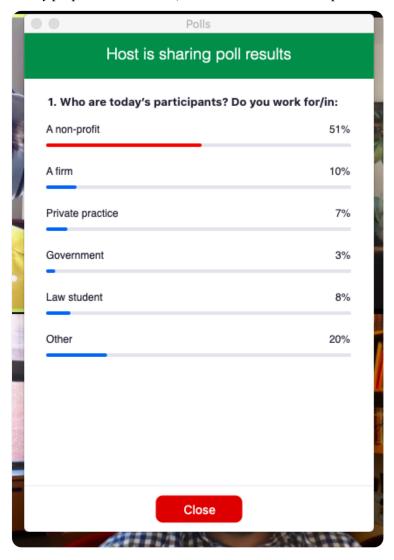
surgery' by court order.

Alex had also been involved in putting a legal handbook together specifically for children with regards to their rights.

The next project was to help non-binary people

in the workplace which she elaborated on later.

After introductions, Riley ran a poll to find out who was on the call. CLL hid from view how many people were on the call, but half worked in the non-profit sector.



The first topic of discussion was how trans people are criminalised just for being trans, especially BTW.

Dale said this issue was now getting more attention because of <u>#blacklivesmatter</u> and that it was important to be aware of white supremacy.

Dale said that statistics showed that trans people were 3.7 times more likely to experience police violence. TWOC were often profiled as sex workers and the phrase 'walking while trans' eluded to this constant public pressure.

She mentioned the case of Monica Jones, who was arrested for protesting against an anti-prostitution project. This amounted to being 'stalked and harassed in a public space' though I couldn't find a story telling Rose Project's side of things.



https://www.aclu.org/blog/criminal-law-reform/arrested-walking-while-trans-interview-m.

The Legal Aid Society sued the NYPD for wrongfully using 'solicitation for the purposes of prostitution' as a basis to harass black women and trans people.

Dale alleged the deposition included evidence there was a policeman who looked out for 'prominent Adams Apples' on women

(which doesn't really make sense, given many cover their necks).

Alex added something about the youth population. 11% of one LA County described themselves as gender non-conforming and 5.5% identified themselves as trans.

Alex said: 'As much as 40% of the population of a lot of girls facilities are people who identify as something on the LGBT spectrum, and it is higher in the male facilities as well.'

I have no idea what this means.

Alex said that trans people in prison were 9 times more likely to be victims of sexual assault. In some states having a criminal record made it more difficult/impossible to change your name and more resources and education was needed to rectify this.

Riley recounted a case from when she worked at the TLC.

Because Riley's mic was so bad it was hard to follow the story but I think it was this:

A trans person was badly beaten in a bathroom for being trans. The local DA was happy to prosecute the case 'until they heard the

person hurt was trans' and instead filed for perjury.

Furthermore, 'the person who caused the harm tried to out the person on the stand'.

(Something definitely doesn't add up here. I wonder what is missing?)

Riley said this was proof that the legal system didn't respect trans people.

The victim has 'permanent damage to his face' (so a woman beaten in a male bathroom possibly?).

Dale said we should continue to push for 'prison abolition' and 'defunding the police' and was pleased that there was so much more knowledge about these issues since this sumemr.

The TLC wanted to have immigration detention centres scrapped.

The next topic was employment discrimination and Alex said the recent Title VII ruling was a huge leap forward but that it didn't address bathrooms or clothing.

Alex thought 'story telling' was important for the movement.

Dale said that she was 'in awe' of the other two women and looked genuinely moved.



Employment discrimination was a huge problem, a survey carried out by the National Center for Transgender Equality in 2015 had found 1/3 of respondents had experienced 'adverse discrimination'.

77% had had to delay transition/hide who they were.

Such discrimination pushed trans people into criminalised economies.



Topic 3 - healthcare for trans, NB and intersex people.

Riley blethered for some time introducing this subject. It's pretty amazing that no one pointed out that she was virtually inaudible.

Dale said the Bostock decision could be used to challenge other areas.

Right now TLC was litigating a case to challenge the recent attempts of the Trump administration to roll back health care for trans people.

I've heard it alleged a thousand times that trans people have to educate medical professionals about their conditions, but Dale is the

first to allege that trans people face assault in medical settings.

'Many of us rely on healthcare intervention to live our authentic selves,' Dale said.

Alex was hoping the Bostock decision would give opportunity to litigate for nonbinary people. There was a common

misconception that non-binary people didn't transition and that trans people always do.

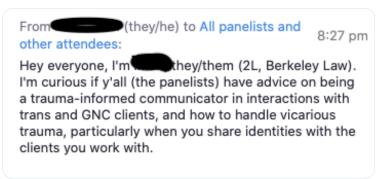
Alex felt there was a case to educate the legal system on what types of pronouns NB need and what kind of dress codes employers should allow them.

For example, it would give an opportunity to 'present a story' that NB kids might need their own separate bathroom, or they might want access to the bathroom they preferred.

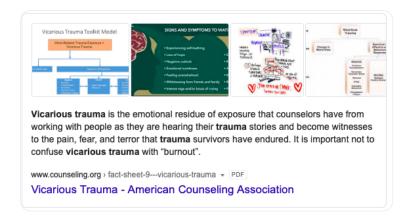
Alex felt 'we just need to be a little bit creative in how we frame it'.

Q&A

Dale answered a question about 'trauma informed' communicating and said the legal profession was 'inherently racist' and it was important to think about power relationships. Get to know your client at a personal level and share things about yourself with them.



Dale said that people who work in the non-profit sector are subject to overworking and vicarious trauma (see below - thank god these people never became paramedics). It was important to take care of yourself.



It was asked what could people do to 'show up for the community'.

Dale recommended that you always ask your new intake their pronouns and their sexual orientation and to make sure that there was a gender neutral bathroom.



Riley was concerned that IT departments should immediately facilitate name changes and that work policies should be fully supportive of transitioning.

Alex suggested pro bono work should be undertaken for the TLC, and if you weren't an attorney donate money.

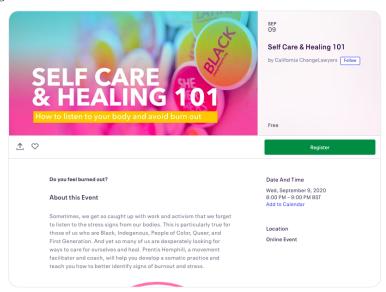
Dale also recommended hiring black trans people ('make them leaders') and paying bail.

Riley said people could learn more about prison abolition, join the TLC network and Instagram (?).

Carlos, the host, popped up at the end to thank the panel for answering the (non) questions.

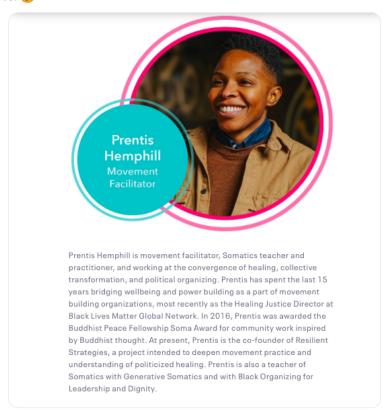
Carlos was feeling rejuvenated and healed and asked how we could release the stress in our bodies?

This lead nicely into a plug for California Change Lawyer's next event - 'Self care and Healing 101'.



A black queer woman with a made-up sounding name involved in the BLM movement is the facilitator.

Of course. 🙄



<u>@threadreaderapp</u> please unroll

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